



Corporate Office – Orange County
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CORPORATE PROFILE

Overview

UltraSystems Environmental (UltraSystems), a certified SBE, SWBE, WBE, DBE firm, is a full-service environmental planning and management consulting firm. Founded in 1994 and headquartered in Irvine, California, with additional locations in Santa Barbara, Grass Valley and Sacramento, California, UltraSystems provides environmental consulting services to public and private sector clients in the western United States.

UltraSystems employs a multidisciplinary team of talented and experienced urban and environmental planners, scientists, archeologists, biologists, hydrologists, engineers, GIS specialists and support staff to perform California Environmental Quality Act (CEQA) and National Environmental Policy Act (NEPA) documentation, technical studies, and construction environmental compliance to satisfy laws and regulations from initial project planning to development.

We serve the transportation, infrastructure, institutional, renewable energy, residential and commercial developments, resource conservation, solid waste, and water resources markets. In each of these markets, we have established professional relationships with regulatory agencies and our personnel excel at providing our clients services that are technically on-target, responsive, and cost-effective, meeting client schedules.

UltraSystems has a long and successful history of providing sustainable solutions to meet our client's development needs. With the singular objective of effectively leading our clients through the environmental entitlement process, UltraSystems offers a full range of environmental planning and management services that include the following areas of expertise:

Planning Services

- Zoning
- Special Purpose Legislation
- Opportunities and Constraints Analysis
- Urban Land Use Studies
- Graphics/Visual Impacts and Studies

CEQA/NEPA Compliance

- EIR and EIS Documentation
- Mitigation Monitoring Plans
- Public Process/Community Outreach
- Permits and Entitlement
- Regulatory Compliance

Construction Environmental Management

- Permit Compliance
- Construction Monitoring & Reporting
- Stormwater Pollution Prevention Plans
- Hazardous Materials

Hazardous Waste

- Phase I, Phase II
- Remedial Action Plan
- Brownfields Redevelopment

Technical Studies

- Acoustical
- Aesthetics
- Air Quality
- Greenhouse Gas Emissions
- Noise Evaluations
- Paleontology
- Biological Resources
- Health Risk Assessments
- Historical Resources
- Socioeconomics
- Archaeological Resources
- Geotechnical Geologic/Hydrology
- GIS Analysis
- Infrastructure Capacity Analysis

Locations:

Corporate Office – Orange County

16431 Scientific Way
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General Fax: 949-788-4901
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Santa Barbara Office

27 West Anapamu Street, #286
Santa Barbara, CA 93101
Phone: 805/687-1953

Sacramento Office

1066 Saint Andrews Drive
El Dorado Hills, CA 95762
Phone: 916/235-8673

Grass Valley Office

13376 Noel Lane
Grass Valley, CA 95945-8845
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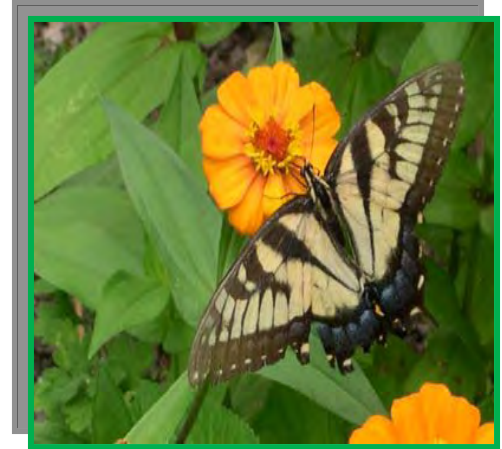
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Labor Categories and Descriptions

SIN 899-1, Environmental Planning Services and Documentation

Under this SIN, only consulting services may be performed. The services include, but are not limited to: Planning and Documentation Services for the development, planning, facilitation, coordination, and documentation of and/or for environmental initiatives (or mandates such as Executive Order 13423) in areas of chemical, radiological, and/or hazardous materials; ISO 14001 Environmental Management System (EMS) and sustainable performance measure development; Environmental Assessment (EA) and Environmental Impact Statement (EIS) preparation under the National Environmental Policy Act (NEPA); Endangered species, wetland, watershed, and other natural resource management plans; Archeological and/or cultural resource management plans; Environmental program and project management; Environmental regulation development; Economic, technical and/or risk analysis; other environmentally related studies and/or consultations; Homeland Security solutions that include Biochemical protection; Crime prevention through environmental design surveys (CPTED); Economical, technical and/or risk analysis; Identification and mitigation of threats inclusive of protective measures to mitigate the threats; and Vulnerability assessments.



Compliance Services such as review, audit, and implementation/management of EMS and other compliance and contingency plans and performance measures; Permitting; Spill prevention/control and countermeasure plans; Pollution prevention surveys; and Community Right to-Know Act reporting. Advisory Services for ongoing advice and assistance with data and information in support of agency environmental programs involving areas such as Hazardous material spills; Material safety data sheets (MSDS), Biological/medical data sheets; Information hotlines; Poison control hotlines; Environmental regulations and environmental policy/procedure updates; Management, furnishing, or inventory of MSDS.

Waste Management Consulting Services to provide guidance in support of waste-related data collection, feasibility studies and risk analyses; Resource Conservation and Recovery Act/Comprehensive Environmental Response Compensation and Liability Act (RCRA/CERCLA) site investigations; Hazardous and/or non-hazardous exposure assessments; Waste characterization and source reduction studies; Review and recommendation of waste tracking or handling systems; Waste management plans and/or surveys; Waste minimization/pollution prevention initiatives; and Review of technologies and processes impacting waste management.

Contract Information

Federal Supply Group: 899

Class: F999

Contract Number: GS-10F-0185W

Contract Period: April 28, 2010 through April 27 2015

Special Item Numbers (SINs): 899-1 Environmental Planning and Documentation Services

Terms and Conditions

Maximum Order: \$300.00

Minimum Order: \$1,000,000.00

Geographic Coverage: Domestic and Overseas
 Prompt Payment Terms: Net 30 days

Commercial Price List October 2009 – October 2010

Title/Job Classification	Min. Education	Cert. Required	Min. Experience	Years Specialized	Year 2010
<p>Principal Oversees contract at program level and is accountable for: (1) the implementation of the corporate vision; (2) the establishment and maintenance of high professional standards, including the articulation of those standards, their conveyance to subordinate personnel, their outward manifestation in all business dealings, and the monitoring of employee actions relative to that mission statement; (3) quality assurance and quality control (QA/QC) review of all documentation submitted to clients in fulfillment of contractual obligations to ensure both the attainment of established standards and compliance with all applicable statutory and regulatory obligations; (4) preparation of all technical proposals, contract negotiations, and performance of all work resulting therefrom; (5) management of assigned staff, including delegation of staff assignments, the monitoring of performance, and the evaluation of personnel; and (6) interface with clients, government officials, subcontractors and other consultants.</p>	MA/MS		20	20	\$161.20
<p>Project Director Acts as Program Manager for a major account or multiple clients across multiple disciplines, conducts business development and marketing, supervises staff, and directs and coordinates completion of project load. Provides review and QA/QC of project documents. Also, where appropriate, manages office functions. This position requires clear, concise communication skills including strong writing abilities, the initiative to coordinate project activities within a team, and productive interaction with clients and agencies.</p> <p>Strong knowledge of the financial considerations and budget management for a consulting project and appropriate communication with clients and agencies (including marketing).</p>	BA/BS		14	14	\$161.20

Title/Job Classification	Min. Education	Cert. Required	Min. Experience	Years Specialized	Year 2010
<p>Senior Project Manager The Senior Project Manager (SPM) is accountable for completion of complex project assignments, involving planning-related and environmental areas of inquiry, as delegated by management. Based on those assigned duties, the SPM will identify all work efforts required for the fulfillment of that assignment and, in an effective manner and through the efficient utilization of support personnel, complete those activities within the identified time constraint and budgetary parameters. All work delegated to support staff will be individually reviewed by the Principal to ensure compliance with the clearly articulated assignments and expectations of management.</p> <p>The SPM is accountable for all activities within his/her individual areas of control and, at all times, will act in a manner consistent with the corporate vision. In fulfillment of that obligation, the SPM will be required to attend and participate in meetings involving the client, governmental agencies, subconsultants, and other parties. The SPM is accountable for: (1) the preparation of environmental documents in full compliance with NEPA/CEQA and applicable guidelines; (2) preparation of technical reports addressing specific planning-related and environmental issues; (3) preparation and monitoring of job budgets and schedules, including completion of project assignments within scheduling and budgetary parameters; (4) interface with clients, governmental agency personnel, subcontractors and other consultants in fulfillment of project responsibilities; (5) citizen participation activities and public presentations; and (6) supervision of subordinate personnel.</p>	BA/BS		10	10	\$128.96
<p>Senior Principal Engineer/Scientist Acts as Client Manager for a major account or multiple clients, conducts business development and marketing, supervises staff, and directs and coordinates completion of project load.</p>	BA/BS		10	10	\$124.95
<p>Manager – Biological Resources The Manager of Biological Resources (MBR) is accountable for complex biological projects of varying size, research (literature review, coordination</p>	BA/BS		12	12	\$130.98

Title/Job Classification	Min. Education	Cert. Required	Min. Experience	Years Specialized	Year 2010
<p>with resource agencies). Prepares biological resources technical studies as both stand alone documents and for inclusion in more complex environmental compliance documents. Create graphics for incorporation into technical documents, attend proposal interviews, project meeting and contact regulatory agencies, such as the Army Corps of Engineers, US Fish and Wildlife Service, if necessary. Write proposals, including scopes of work and cost estimates. Responsible for QA/QC of technical documents prepared by the professional staff.</p> <p>Knowledge of computer application tasks are essential, including work processing skills; and ability to coordinate with agencies and organizations. Reads and interprets topographic maps and aerial photographs with GIS experience, exceptional project management and staff mentoring.</p>					
<p>Project Manager Project management, proposal preparation, preparation of complex reports (such as ecological analyses, biological assessments, biological sections of CEQA/NEPA documents, and biological evaluations.), conducting field surveys for common and rare plant and wildlife species, preparing vegetation maps, and impact analyses. At least 3 years (minimum) consulting experience working with southern California flora/fauna; construction and mitigation monitoring experience; wetland delineation and permitting experience; and permits and/or sufficient experience to conduct surveys for special status species.</p>	BA/BS		5	5	\$115.86
<p>Regulatory Permitting Specialist This position is accountable for: preparation of ecological analyses, biological assessments, biological sections of CEQA/NEPA documents, conducting field surveys for common and rare plant and wildlife species, preparing vegetation maps, and impact analysis. Provides construction monitoring of biological resources issues to ensure that the client stays in compliance with regulatory conditions of construction set forth by the regulatory agencies, such as the U.S. Army Corps of Engineers and U.S. Fish and Wildlife Service.</p>	BA/BS		4+	4+	\$110.83

Title/Job Classification	Min. Education	Cert. Required	Min. Experience	Years Specialized	Year 2010
<p>Scientist/Engineer Under the direct supervision of Project Managers, assists in collecting, organizing, and analyzing data for soil and groundwater investigations and remediation projects. Performs field work and gathers, reviews, and interprets data. Tasks are assigned with guidelines and objectives given in very specific terms. The Environmental Engineer/Scientist (EE/S) is accountable for the preparation and QA/QC review of highly complex technical studies requiring a detailed understanding of those issues and the analytical methodologies associated with the investigation. Areas of expertise shall include, but are not limited to, earth or related sciences, acoustical analysis, air quality evaluation and control, biological resource evaluation, hazardous materials assessment and remediation, and the identification and removal of asbestos-containing building materials and lead-based paint. The Environmental Engineer (EE) shall possess appropriate State-licenses and/or related certifications relevant to his/her area of technical involvement. The Environmental Scientist (ES) shall demonstrate through academic and/or applied experience and expertise concerning his/her area of technical involvement.</p> <p>Responsible for: (1) the preparation of highly-complex technical studies focusing on the physical or applied sciences; (2) the technical adequacy of those studies and related analyses in keeping with the highest professional standards associated therewith; (3) remaining current on recent regulatory changes that may affect the performance of specific work assignments; (4) providing QA/QC review of related work products produced by subordinate staff and outside subcontractors; (5) interfacing with governmental regulators and other technical consultants/subconsultants; and (6) supervision of subordinate personnel.</p>	BA/BS		4	4	\$97.65
<p>Senior Biologist Under the direct supervision of Project managers, assists in collecting, organizing, and analyzing data for biological surveys and investigations. Performs field work and gathers data.</p>	BA/BS		5	5	\$90.68

Title/Job Classification	Min. Education	Cert. Required	Min. Experience	Years Specialized	Year 2010
<p>Duties include managing staff and projects, providing technical expertise, directing fieldwork, developing business and preparing proposals for local and regional opportunities. Skills would include expertise in the disciplines mentioned above, with an understanding of Southern California native plant communities and management of rare plant and wildlife species. Excellent written and verbal communication skills also are essential. Tasks are assigned with guidelines and objectives given in very specific terms. Experience with federal, state, and local regulatory agencies</p>					
<p>Senior Planner Under the direct supervision of project managers, assists in collecting, organizing, and analyzing data for environmental documents. Performs field work and gathers data. Tasks are assigned with guidelines and objectives given in very specific terms. This position will be responsible for managing the research and preparation of environmental documents, project scheduling, and budgeting. This position includes an opportunity to supervise other environmental professionals. Experience with marketing, proposals, and business development.</p>	BA/BS		5	5	\$97.65
<p>Associate Planner Performs varied administrative support tasks under general supervision. The Associate Planner (AP) fulfills a senior support role to the SPM/PM and other supervisory personnel through the provision of technical, analytical, and project management support services, based on clearly articulated assignments. As authorized, the AP may delegate research and other related information gathering and data collection responsibilities to support staff as required for the effective performance and timely completion of job duties. Primary responsibilities include the research and analysis of specific topical issues, including the preparation of technical reports and elements constituting portions of larger technical reports and environmental studies, involving planning-related and/or environmental considerations. The AP shall interface with public agency representatives, field specialists, and clients in researching</p>	BA/BS		3	3	\$74.94

Title/Job Classification	Min. Education	Cert. Required	Min. Experience	Years Specialized	Year 2010
<p>information and/or tracking work program status from project inception through project completion. These activities shall include, but are not limited to, a specific area of scientific or technical inquiry in which the AP has demonstrated an advanced level of knowledge and experience.</p> <p>The position is responsible for: (1) the preparation of technical reports or specific sections for inclusion in environmental documents or planning studies, including all research and analysis as required for the thorough evaluation of specific areas of scientific inquiry; (2) completion of all work activities and assignments in a manner consistent with the quality and professional standards of the company and within the scheduling and budgetary parameters imposed by management, including the monitoring of individual job duties based on those parameters; and (3) supervision of subordinate personnel subject to preauthorization or managerial directive.</p>					
<p>Staff Biologist Performs varied administrative support tasks under general supervision. Experience in permit compliance, especially permits with CDFG, USFW, USACE, and RWQCB. Skilled in writing, preparation of reports, and data management. Experience with construction monitoring and/or habitat restoration is preferred. Knowledge of natural resource management, conservation biology, and resource permitting is also desirable. Knowledge of NEPA and CEQA. Manages tasks, has good writing and communication skills, and possess the ability to work on multidisciplinary teams.</p>	BA/BS		2	2	\$67.89
<p>Environmental Analyst Performs varied administrative support tasks under general supervision. The Environmental Analyst/Assistant Planner (EA) is an entry-level position and distinguished from other levels of employment in that incumbents are normally considered to be "in training" and assignments are generally limited in scope. As experience is acquired, however, the EA performs with increased independence and the project</p>	BA/BS		2	2	53.71

Title/Job Classification	Min. Education	Cert. Required	Min. Experience	Years Specialized	Year 2010
<p>assignments will increase in variety and complexity. The EA provides assistance in support of specific project activities being administered by supervisory personnel. Primary responsibilities include, but are not limited to: conducting research to be utilized in the analysis of topical planning-related and environmental issues, the provision of support activities in the physical production and dissemination of documents, and the preparation of graphics and other exhibits to be included in either technical studies or utilized for public presentation purposes.</p> <p>The EA conducts preliminary analysis and interpretation of data, prepare written reports or portions thereof on various planning-related and environmental matters, review and proof documents prepared by others, and conducted related duties and assignments. The position is accountable for: (1) the preparation of technical reports or specific sections thereof for inclusion in planning-related and environmental documents, including all research and analysis as required for the thorough evaluation of specific areas of scientific inquiry; (2) completion of all work activities and assignments in a manner consistent with the quality and professional standards of the company, within the scheduling and budgetary parameters imposed by management; and (3) the demonstration of a professional-level commitment to the corporate vision and aptitude to learn from the experiences offered and, based on that experience and professional growth, willingness to accept new job responsibilities.</p>					
<p>Computer Illustrator/Video Imaging Under the direct supervision of the production team, designs and develops graphic effects used in multimedia presentations or technical drawings for technical reports.</p>	BA/BS		2	2	\$68.89
<p>Word Processor Responsible for the majority of text and data entry, formatting, printing, copying, and mailing of a variety of types of documents, including technical reports, correspondence, and marketing materials. Able to word process text, format</p>	AA/AS		2	2	\$65.49

Title/Job Classification	Min. Education	Cert. Required	Min. Experience	Years Specialized	Year 2010
<p>documents within specifications established by UltraSystems (including headers, footers, tables, and pagination), and use standard tools (spell check and grammar check) to produce signature-ready documents. Provides production support to a team of technical professionals, in addition to word processing and data entry.</p> <p>Meets deadlines, manages multiple projects, and drives projects to completion with little supervision. Must work with project managers to prepare draft materials, review drafts prepared by others, and post information to the company's intranet site.</p>					
<p>Technician Assists scientists by gathering field data and making field observations and investigations to support data compilation for preparation of scientific analyses.</p>	AA/AS		2	2	\$70.53
<p>Graphic Illustrator/GIS Conformance Under the direct supervision of the production team, designs and develops graphic effects used in multimedia presentations or technical drawings for technical reports.</p>	BA/BS		2	2	\$68.89
<p>Intern Performs varied administrative support tasks under general supervision.</p>	BA/BS				\$45.34